THANH THANH CONG – BIEN HOA **JOINT STOCK COMPANY**	SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom - Happiness** *Tay Ninh, date month year 2018*

PROPOSAL 3

GENERAL MEETING OF SHAREHOLDERS IN THE FISAL YEAR 2017-2018

(*Operation and profit distribution plan in the fiscal year 2018 – 2019)*

To: Shareholders

- *Pursuant to anticipation of global and domestic economics of sugar industry in the fiscal year 2018 – 2019.*
- *Pursuant to current operation and anticipation of the fiscal year 2018 – 2019 of Thanh Thanh Cong – Bien Hoa Joint Stock Company.*

The Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company (TTC-BH) respectfully submit operation and profit distribution plan in the fiscal year 2018 – 2019 to General Meeting of Shareholders for discussion and approval as following:

1. Consolidated operation plan of TTC-BH:

Number	Item	Unit	Consolidated operation plan of TTC-BH (July 1st, 2018 – June 30th, 2019)
1	Sugar consumption	Ton	846.733
2	Total consolidated revenue	Million VND	11.545.100
3	Profit before tax	Billion VND	680

2. Expected profit distribution ratio 2018-2019:

- Development and investment funds: 10% of profit after tax.
- Community service funds: 2% of profit after tax.
- Bonus, welfare funds: 10% of profit after tax.
- Operational cost of the Board of Directors in the fiscal year 2018-2019 to execute assigned tasks from General Meeting of Shareholders: 4.000.000.0000 VND (Four Billion VND) from profit after tax in the fiscal year 2018-2019.
- Dividend payment (July 1st, 2018 – June 30th, 2019): Expected ratio of 6% to 10%.

Respectfully submit to General Meeting of Shareholders for assigning the Board of Directors to decide ratio, time and execute dividend payment in the fiscal year 2017-2018.

In case of profit before tax excess, kindly request the General Meeting of Shareholders to approve of 5% (Five percent) from the profit before tax excess as planned for the Board of

Management (including the Board of Directors and the Board of Management's performance) but not exceeding 1,000,000,000 VND (One billion VND).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Receiving place:

- *As mentioned above;*
- *Storage: BOD's office*

PHAM HONG DUONG

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